



## JOIN THE CITY OF HUBBARD POLICE DEPARTMENT

The Hubbard Police Department is currently hiring qualified candidates who want to be part of a great team.



### OUR MISSION

*The mission of the Hubbard Police Department is to maintain peace and enhance the safety and livability of the people in our community; through community education and enforcement of the state and municipal laws.*



Courage

Compassion

Service

Integrity



### APPLY NOW



[cityofhubbard.org/police](http://cityofhubbard.org/police)

[Cityofhubbard.org/jobs](http://Cityofhubbard.org/jobs)

Phone: 503.981.8738- Chief D. Rash



## MINIMUM QUALIFICATIONS

- High school diploma or equivalent
- Be at least 21 years of age by the date of appointment
- Possess or be able to obtain a valid State of Oregon Driver's License and have a safe driving record
- Be a United States citizen within 18 months of appointment
- Be able to possess a Basic certificate from the Department of Public Safety Standards and Training (DPSST) within 18 months of employment
- Be in good physical and mental health as determined by a medical and psychological examination
- Must pass an extensive background investigation and be free of felony conviction
- Must be at or above the twelfth grade reading and writing level must have the ability to handle a firearm and qualify with the firearm on the range.

## SELECTION & TESTING PROCESS

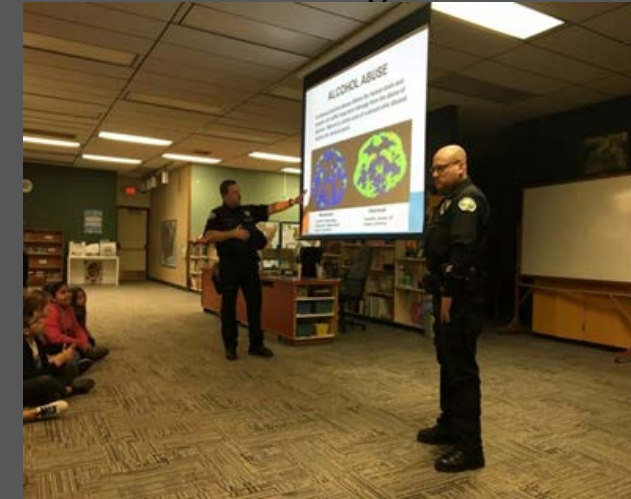
- Applications are accepted from individuals who meet minimum qualifications.
- Qualified applicants are invited to complete testing.
  1. POST Test
  2. Oregon Physical abilities test (ORPAT)
  3. Oral Board interviews
  4. Chief interviews
  5. Background Investigation
  6. Psychological & Medical evaluations

## SALARY & BENEFITS

Police Officer Salary:  
\$48,696 – \$59,244/YR.

City Paid PERS &  
Insurance Benefits

Incentive Pay For:  
Education  
Bilingual  
Training



*An application form and detailed job description is available at the City of Hubbard, 3720 2nd Street, Hubbard, OR 97032; on the City's website at [www.cityofhubbard.org](http://www.cityofhubbard.org); or call (503) 981-9633. Position is open until filled.*

*"Committed to our  
community"*